

Drug Free School Policy

Standards of Conduct

The LGCNHS purpose is to provide quality education and quality client care in a safe environment.

Students who are or become impaired in their ability to adequately perform in the classroom and clinical environment due to drugs or alcohol use may impede LGCNHS from achieving its purpose. Accordingly, student use of alcohol, illegal drugs or misuse of prescribed drugs in the classroom and/or clinical environment on or off the LGCNHS Campus, will be cause for appropriate discipline, up to and including immediate suspension or expulsion from LGCNHS.

No alcoholic beverages or illegal drugs are permitted in the College building or at College functions at any time.

Legal Sanctions

According to the Crimes Code of Pennsylvania, a person commits a summary offense if he/she, being less than 21 years of age, attempts to purchase, purchases, consumes, possesses or transports any alcohol, liquor or malt or brewed beverages. This will result in a fine and the loss of his/her driver's license for 90 days. A fee is charged when the license is returned, and automobile insurance rates are usually increased or insurance may be discontinued.

According to the Controlled Substance, Drug, Device, and Cosmetic Act of 1972, a misdemeanor committed by a person is identified as follows:

- A. The manufacture, sale or delivery, holding, offering for sale, or possession of any controlled substance, other drug, device or cosmetic that is adulterated or misbranded.
- B. The intentional purchase or knowing receipt in commerce by any person of any controlled substance, other drug or device from any person not authorized by law to sell, distribute, dispense or otherwise deal in such controlled substance, other drug or device.
- C. The use in the course of the manufacture or distribution of a controlled substance of a registration number which is fictitious, revoked, suspended, or issued to another person.
- D. The possession of a small amount of marijuana (30 grams) only for personal use; the possession of a small amount of marijuana with the intent to distribute it, but not to sell it; or the distribution of a small amount of marijuana, but not for sale.
- E. The use of or possession with intent to use, or the delivery of drug paraphernalia.

Upon conviction, the person shall be sentenced to imprisonment not exceeding one to three years or to pay a fine not exceeding \$5,000.00, or both.

A student who is arrested for or convicted of a drug offense which involves the sale, possession,, or purchase of illegal drugs, must promptly inform the

Administration of the nature of the charges and the ultimate disposition of the charges. Failure to do so is grounds for disciplinary action.

A student is required within five (5) days of a conviction involving a controlled substance(s) to report that conviction to the LGCNHS Administration.

Health Risks

Health is viewed from a biopsychosocial perspective and chemical dependence can impact on any/all of these dimensions. The health of health care providers, as well as the patients in their care, can be affected by chemical use/abuse. The problem with drug and alcohol (chemical substances) use, even experimental, is that it can lead to dependence. Chemical addiction is a preventable and treatable disease. Physical effects can be both sporadic and long term and can affect virtually any/every body system. Continuous use of chemical substances can account for chronic debilitating conditions.

The following list, while not inclusive, gives some examples of physical impairment resulting from continuous chemical substance use: hepatic, endocrine, cardiovascular, gastrointestinal, respiratory, and central nervous system disorders. Biological responses resulting from episodic patterns of chemical substance use can include:

- A. Altered levels of central nervous system responsiveness (hyperactivity, sleep disorders, seizures, decreased concentration, memory, and recall).
- B. Altered psychomotor responses (tremors, decreased reflexes).
- C. Altered autonomic nervous system responsiveness (alteration in vital signs).
- D. Altered immune system (pneumonia, potential development of AIDS).
- E. Altered musculoskeletal system responses (pain, fatigue, frequent trauma).
- F. Altered cardiovascular system responses (endocarditis, arrhythmias and hypertension).

Chemical abuse affects the social health of the individual as it impacts on the family and other important sociocultural aspects of life.

There are individuals who are at more risk than others for chemical use/addiction, i.e., children of alcoholics, individuals who have been involved in a wide range of drug experimentation, and children of two generations of female depression. Education, prevention, and coping strategies to avoid physical and mental health risks of chemicals need to be utilized in order to secure a healthy life style in the cognitive, spiritual, biological, and psychosocial dimensions.

Drug/Alcohol Counseling

The Lancaster County area has numerous facilities available for the treatment of individuals experiencing a chemical abuse disorder. Those identified as among the most appropriate sources to utilize for the rehabilitation process of students can be categorized under three general designations: prevention, rehabilitation, and self-help groups. The Lancaster County Drug and Alcohol Information Center has online resources available at: <http://www.dainfo.org/links.cfm>. The following is a partial list of available resources and is subject to change:

A. Prevention:

The Council on Alcoholism and Drug Abuse and the Drug and Alcohol Program of Lancaster County are organizations which emphasize prevention of substance abuse by providing information in the form of books, films, and volunteer speakers.

B. Rehabilitation

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| 1. Alcohol Impaired Driver Program
50 North Duke Street
Lancaster, PA 17603
717-299-8016 | D Driving While Intoxicated |
| 2. Drug & Alcohol Prevention Unit
50 North Duke Street, P.O. Box 3480
Lancaster, PA 17602 | D&A Education Information
D&A Occupational Programs |
| 3. Family Service
630 Janet Avenue
Lancaster, PA 17601
717-397-5241 | D&A Outpatient/Drug-Free
D&A Occupational Programs |
| 4. MA Approved
Lancaster Guidance Center
211 Granite Run Drive
Lancaster, PA 17601
717-560-2971 | D&A Outpatient/Drug Free |
| 5. MA Approved
Lancaster Guidance Center
630 Janet Avenue
Lancaster, PA 17601
717-393-0421 | D&A Outpatient/Drug Free |
| 7. The Lancaster Freedom Center Inc.
Lancaster, PA 17603
717-397-9118 | D&A Outpatient/Drug Free
D&A Partial Hospital/Drug Free |
| 8. Vantage House Gaudenzia
212-212½ East King Street
Lancaster, PA 17602
717-291-1020 | D&A Education Information
D&A Inpatient Non-Hosp/Drug
Free for Women and Children |
| 9. White Dear Run
53-55 West End Avenue
Lancaster, PA 17602
717-396-0650
Multiple PA Locations
1-800-255-2335 | D&A Inpatient Residential
D&A Partial Hospital/Halfway House
D&A Intensive Outpatient |

C. Self-Help Groups:

1. Alcoholics Anonymous (AA) is a fellowship of men and women who share their experience, strength, and hope with each other that they may solve their common problem and help others to recover from alcoholism.

2. Narcotics Anonymous (NA) provides a support group much the same as AA, but with a primary emphasis on sharing experience and hope for attaining a drug-free life.
3. Al-Anon offers a support group for families, relatives, and friends whose lives have been affected by someone else's drinking problem.
4. Ala-Teen is a fellowship of young people whose lives have been affected by alcoholism in a family member or close friend.
5. Adult Child of an Alcoholic (ACOA) is an adult support group that shares experiences, strengths, and hope with each other in order to solve problems relating to growing up in a home in which a parent was an alcoholic or drug addicted.

Disciplinary Sanctions

1. The illegal possession, use, sale or purchase of narcotics, drugs (including alcohol), drug paraphernalia, or controlled substances while on any LGCNHS education campus or education setting, may result in expulsion from LGCNHS and in the filing of criminal charges. A student who is arrested for or convicted of a drug offense which involves the sale, possession or purchase of illegal drugs must promptly inform the Dean, Student Services of the arrest, the nature of the charges and the ultimate disposition of the charges. Failure to do so is grounds for disciplinary action, up to and including expulsion from LGCNHS. Such arrest/conviction may subject the student to discipline, including expulsion from LGCNHS, depending upon the charge.
2. When a student exhibits impaired academic or clinical performance and reasonable suspicion exists that he/she is under the influence of alcohol and/or drugs while in class, in the clinical laboratory, or at a community agency affiliation, the instructor is to:
 - a. Arrange, if practical, to have another person observe and document the impaired performance or suspicious behavior. Notify the Dean, Student Services and the Program Coordinator, as soon as possible of the behavior observed.
 - b. Conduct a private meeting with the student to discuss and document the behavior and observations.
 - c. A student faculty conference record must be completed documenting the behavior and observations made. Both the student and faculty member must sign the record and a copy must be forwarded immediately to the Dean, Student Services or Program Coordinator.
 - d. Should reasonable suspicion remain that the student in question is under the influence of alcohol and/or drugs, the Coordinator, Student Health or the Employee Health Nurse will be notified and the instructor will escort the student directly to the Emergency Department at Lancaster General Hospital. In the event of an incident off campus, the Dean, Student Services or person designated in charge by administration, will be notified for transport/escort of the student directly to the Emergency Department at Lancaster General Hospital.
 - e. LGCNHS reserves the right to request a laboratory diagnostic evaluation to detect the presence of an illegal substance and/or alcohol level. The student will be requested to sign a consent authorizing LGCNHS to perform alcohol and drug testing and releasing the results of the test to the Dean, Student Services or designee. Should the student refuse to sign the

authorization form, the student will be suspended immediately. Pending full investigation, the student may be expelled or authorized to resume academic study.

- f. Upon signing the Test Release Form, the following procedures will apply:
 1. For cases of suspected alcohol use, a blood sample is required. A student found to have a blood alcohol concentration while in class, in the clinical laboratory, at a community agency, or during any school-related activity, shall receive a three-day suspension. The student must make an appointment with the school counselor within this three-day period for appropriate counseling. Additionally, the student shall be placed on probation for one year, and shall be subject to random alcohol or drug testing during that period. If the student is found to be under the influence of alcohol and/or drugs, during the probationary period, he/she will be expelled from LGCNHS.
 2. For suspicion of drug use/abuse, a urine specimen, hair sample, or other appropriate specimen is required for analysis. Specimens will be obtained under the direct observation of the Emergency Department Nurse/Occupational Health Nurse. A student found to have any detectable concentration of drugs, including, but not limited to, marijuana, amphetamines, barbiturates, benzodiazepines, methadone, cocaine or cocaine metabolites, methaqualone, opiates, phencyclidine, or propoxyphene, may be subject to expulsion on the first offense depending upon the circumstances of the situation.
 3. All specimens will be sealed in the presence of the student and transported to the Laboratory. The Medical Legal Specimen Chain of Custody Report will be used to document all transfers of the sealed container.
 4. The Medical Legal Specimen Chain of Custody Report will be used and the instructor will make arrangements to safely transport the student after specimens are obtained. The student is to be instructed not to return to school until contacted by the Dean, Student Services. Receipt of test results may take up to 72 hours.
- g. The student will be informed by the Dean, Student Services, that the incident was documented, fully investigated, and added to the student's educational file. All test results will be included in the documentation.
- h. If test results are negative, the student will be permitted to make-up any missed academic or clinical requirements without penalty.
- i. Any student found to be under the influence of alcohol and/or drugs, will be required to see the Director, Advising and Counseling for consultation regarding prescribed treatment. If the student remains in the LGCNHS, the school will work cooperatively with the student in the rehabilitation process including counseling and admittance to an approved rehabilitation facility, if necessary. Documentation must be provided to the Dean, Academic Affairs or Program Chair, verifying sessions with the designated drug and/or alcohol counselor.

As a condition of continued enrollment, the student will be required to successfully meet certain criteria including completion of a chemical dependency rehabilitation program. A written statement must be submitted to the Dean, Student Services, verifying that the treatment

program has been successfully completed. Failure to follow the prescribed course of treatment during or following the rehabilitation program may result in expulsion from the Program.

Also, according to The Controlled Substance, Drug, Device, and Cosmetic Act of 1972, a person commits a felony for the manufacture, delivery, or possession with intent to manufacture or deliver, a controlled substance by a person not registered or licensed by the appropriate State board, or knowingly creating, delivering or possessing with intent to deliver, a counterfeit controlled substance. Upon conviction, the person shall be sentenced to imprisonment or a fine, or both.