

Lancaster General Hospital
Recommended Criteria for Competency Validator

Employee Name: _____

Unit/Department: _____

Check All That Apply	√
MANDATORY CRITERIA:	
One year experience in specialty area	
PMP (Performance Appraisal) score that is satisfactory to the manager	
Not currently on probation or involved in disciplinary action	
OPTIONAL CRITERIA: <i>(Check all that apply)</i>	
Clinically competent as determined by manager	
Clinical ladder (Specify level)	
Serve as expert in a specific clinical competency as documented by additional training or experience: (Please specify)	
Current BCLS/ACLS/PALS	
Specialty area certification: (Please specify)	
Current or previous experience as a preceptor/mentor	
Current or previous experience in leadership role or advanced practice role: (Please specify)	
Actively participated in the development of competencies for this FY	
Other: (Please specify)	
<ul style="list-style-type: none"> • Above criteria is not an exhaustive list and should be <u>used as a guide</u> for choosing competency validators • <u>Additional criteria may apply</u> to different specialty areas • Each specialty area/unit manager is responsible for determining the competency validator requirements 	

I agree that all information on this form is accurate

Employee Signature/Date

Competency validator training completed (Select one)

- Attended Validator Class**
- Completed Validator OLT module**

Date

Manager Signature

Date

*** Place Completed Form in Employee File**